



Constitution

European Shuai Jiao Union

Revised: 11 January 2022

1 Name of Organisation

The organisation is called the **European Shuai Jiao Union** hereinafter referred to and known as the **ESJU**.

2 Aims and Objectives

The aims and objectives of the ESJU will be:

- To offer coaching, mentoring, training and competitive opportunities in Traditional Chinese Wrestling (Shuai Jiao).
- To promote the ESJU within Europe and Traditional Chinese Wrestling (Shuai Jiao).
- To manage relationships with other Traditional Chinese Wrestling (Shuai Jiao) International organisations.
- To ensure a duty of care to all members of the ESJU.
- To operate on a not for profit basis re-investing into ESJU activities.
- To provide all its services in a way that is equitable and democratic.

3 Membership

- (a) Membership of the ESJU is open to any nation within the continent of Europe, interested in promoting, coaching, volunteering or participating in Traditional Chinese Wrestling (Shuai Jiao).
- (b) Membership of the ESJU shall be regardless of gender, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.
- (b) The membership shall consist of the following categories:
 - Ordinary member (for countries within Europe)
 - Associate member (for countries outside of Europe)
- (c) All members will be subject to the regulations of the constitution and by joining the ESJU will be deemed to accept these regulations and codes of practice that the ESJU has adopted.
- (c) Members in each category will pay membership fees, as determined at the Annual General Meeting.
- (d) Membership of the ESJU is limited to one representative for each nation within Europe. Each member will form a National Shuai Jiao Union for their country to represent the interests of Traditional Chinese Wrestling (Shuai Jiao) in their nation and be responsible for the formation of the national team to represent their nation at international events. Members of the ESJU are constrained to operate (to provide coaching, to host seminars or to deliver Shuai Jiao related activities) within the boundaries of their own countries. Members of the ESJU may NOT operate in another country without EITHER the written permission of

the President of the National Shuai Jiao Union of that country, OR (where no National Shuai Jiao Union exists) the written authorisation of the President of the ESJU.

- (e) Members shall not be eligible to take part in the business of the ESJU, vote at general meetings or be eligible for selection of any Traditional Chinese Wrestling (Shuai Jiao) associated with the ESJU unless the applicable subscription has been paid by the due date and/or membership has been agreed by the ESJU Executive Board.

4 Traditional Chinese Wrestling (Shuai Jiao) Equity

- (a) The ESJU is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of Traditional Chinese Wrestling (Shuai Jiao) equity:

Traditional Chinese Wrestling (Shuai Jiao) equity is about fairness in Chinese Wrestling (Shuai Jiao), equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of Traditional Chinese Wrestling (Shuai Jiao) to ensure it becomes equally accessible to everyone in Europe.

- (b) The ESJU respects the rights, dignity and worth of every person and will treat everyone equally within the context of their Traditional Chinese Wrestling (Shuai Jiao), regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- (c) The ESJU is committed to everyone having the right to enjoy their Chinese Wrestling (Shuai Jiao) in an environment free from threat of intimidation, harassment and abuse.
- (d) All ESJU members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The ESJU will deal with any incidence of discriminatory behaviour seriously, according to ESJU disciplinary procedures.

5 Executive Board

- (a) The affairs of the ESJU shall be conducted by an Executive Board which shall consist of eight (8) members.
- (b) The five (5) elected members of the Executive Board who shall be eligible to vote are: President, Vice President, Secretary General, Treasurer and Advisor.

- (c) The three (3) appointed (by the President) non-voting members of the Executive Board are: Athletes' Representative, Coaches' Representative, and Officials' Representative.
- (d) All Executive Board members must be members of the ESJU.
- (e) The term of office shall be four (4) years, and members shall be eligible for re-election for a period of two (2) terms, unless their re-election is unopposed.
- (f) If the post of any officer or ordinary Executive Board member should fall vacant after such an election, the Executive Board shall have the power to fill the vacancy until the succeeding Annual General Meeting.
- (g) The Executive Board will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the ESJU.
- (h) The Executive Board will have powers to appoint any advisers to the Executive Board as necessary to fulfil its business.
- (i) The Executive Board will be responsible for disciplinary hearings of members who infringe the ESJU rules/regulations/constitution. The Executive Board will be responsible for taking any action of suspension or discipline following such hearings.
- (j) The Executive Board meetings will be convened by the Secretary General of the ESJU and be held no less than once a year.
- (k) The quorum required for ESJU business to be conducted and agreed at Executive Board meetings will be three (3) voting members of the Executive Board.

6 Finances

- (a) The Treasurer will be responsible for the management and coordination of the finances of the ESJU.
- (b) The subscription year of the ESJU will run from 1 January and end on 31 December. All members are expected to pay their subscription fees in the first month of the subscription year.
- (c) The annual subscription fee for membership of the ESJU is 200 Euro. As agreed at the meeting of the Executive Board on 16 February 2020, and in correspondence with Executive Board members.
- (d) All ESJU membership monies will be banked in an account held in the name of the ESJU. The bank account will be established in a country within Europe.

- (e) International transfers can be made through the international bank transfer may be made using the IBAN number and the reference is your country National Shuai Jiao Union official abbreviation, BSJU for example.
- (f) The official bank account of the ESJU is:
- Bank: National Westminster Bank plc
Account Name: ESJU
Account Number: 47412887
Sort Code: 601328
- IBAN: GB98NWBK60132847412887
BIC: NWBKGB2L
- (g) A statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.
- (h) Any electronic transfers or cheques drawn against ESJU funds must be authorised by bank account signatories of the Treasurer plus up to two other Executive Board members (President and Secretary General).
- (i) All members of the ESJU shall be jointly and severally responsible for the financial liabilities of the ESJU.

7 Annual General Meetings and Extraordinary Meetings

- (a) Executive Board meetings are the means whereby the members of the ESJU exercise their democratic rights in conducting the ESJU's affairs.
- (b) The ESJU shall hold the Annual General Meeting (AGM) in the month of January to:
- Approve the minutes of the previous year's AGM.
 - Receive reports from the President and Secretary General.
 - Receive a report from the Treasurer and approve the Annual Accounts.
 - Receive a report from those responsible for reviewing the ESJU's accounts.
 - Elect the officers of the Executive Board.
 - Appoint the representative of the Executive Board.
 - Agree the membership fees for the following year.
 - Consider and approve any proposed changes to the Constitution.
 - Deal with other relevant business.
- (c) Notice of the AGM will be given by the Secretary General with a minimum notice period of 60 days, to be given to all members with current subscriptions.

- (d) Nominations for officers of the Executive Board will be sent to the Secretary General prior to the AGM.
- (e) Proposed changes to the constitution shall be sent to the Secretary General prior to the AGM, who shall circulate them at least 10 days before an AGM.
- (f) All members have the right to vote at the AGM.
- (g) The quorum for AGMs will be 25% of the membership.
- (h) The President of the ESJU shall hold a deliberative as well as a casting vote at general and Executive Board meetings.
- (i) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary General supported by at least 25% of the members of the ESJU. The Executive Board shall also have the power to call an EGM by decision of a simple majority of the Executive Board members.
- (j) All procedures shall follow those outlined above for AGMs.

8 Amendments to the Constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

9 Discipline and Appeals

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of vulnerable adults, children and young people will be recorded and responded to swiftly and appropriately in accordance with the ESJU's Safeguarding and Child Protection policy and procedures.
- (b) The Secretary General is the officer for all members in the event of any safeguarding and child protection concerns.
- (c) All complaints regarding the behaviour of members should be presented and submitted in writing to the President and Secretary General.
- (d) The Executive Board will meet to hear complaints within 30 days of a complaint being lodged. The Executive Board has the power to take appropriate disciplinary action including the termination of membership.
- (e) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 30 days of the hearing.

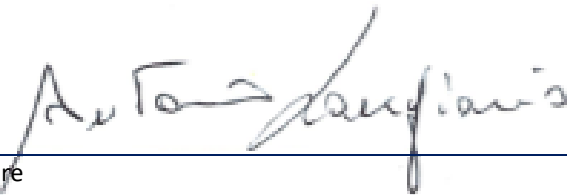
- (f) There will be the right of appeal to the Executive Board following disciplinary action being announced. The Executive Board should consider the appeal within 30 days of the President and Secretary General receiving an appeal.

10 Dissolution

- (a) A resolution to dissolve the ESJU can only be passed at an AGM or EGM through a majority vote of the membership.
- (b) In the event of dissolution, the Executive Board shall meet to discuss dissolution and decide how all debts should be cleared with any ESJU funds.
- (c) Any assets of the ESJU that remain following this will become the property of another organisation with similar objectives to the ESJU.

11 Declaration

The European Shuai Jiao Union hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.



Signature

11 January 2022

Date

Antonio Langiano
President of the European Shuai Jiao Union



Signature

11 January 2022

Date

Robert Simpson
Secretary General of the European Shuai Jiao Union